



香港浸會大學
HONG KONG BAPTIST UNIVERSITY



社會科學院
FACULTY OF SOCIAL SCIENCES



David C. Lam Institute for East-West Studies
林思齊東西學術交流研究所



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LEWI PUBLIC LECTURE

The future of work in the 4th industrial revolution: HEALTH AND SAFETY IMPLICATIONS

24 OCT 2019 (THU) 4.30-6PM

Registration opens @ 4PM (Light refreshments will be served)

SPEAKER

Prof. Malcolm SIM

VENUE

Dr. Wu Yee Sun Lecture Theatre (WLB 109)
Lam Woo International Conference Centre
Shaw Campus, Hong Kong Baptist University

ABSTRACT

Over recent centuries, the nature of work has been constantly changing. Large step-wise changes due to major technological change are referred to as the 1st, 2nd, 3rd and 4th industrial revolutions. The 4th industrial revolution is characterised by the development of digital platforms, which has led to an increase in less secure working arrangements outside the usual traditional work structures. One example of this is referred to as the 'gig economy', whereby workers work in more flexible work arrangements. Such flexible working arrangements can be beneficial for employers and for more highly skilled workers, but can make lesser skilled workers vulnerable to periods of unemployment, lower pay and fewer benefits than what are available to workers in more traditional working arrangements. Because these people may not meet the definition of a 'worker', they are often not covered by health and safety legislation and not eligible for compensation in the event of injury. They can also be prone to psychosocial stressors, such as lack of interaction with co-workers, poor supervision and poverty.

BIOGRAPHY

Malcolm Sim is an occupational physician who is Director of the Centre for Occupational and Environmental Health in the School of Public Health & Preventive Medicine at Monash University in Melbourne, Australia. He has considerable experience in undertaking long term studies of chronic conditions, such as cancer, respiratory disease and psychological impacts, in workers in high risk industries and resulting from exposure to environmental hazards in the community. He is the President-elect of the Australasian Faculty of Occupational and Environmental Medicine of the Royal Australasian College of Physicians, Editor-in-Chief of the international journal Occupational and Environmental Medicine and a past Board Member of the International Commission on Occupational Health. In 2019 Malcolm was made a Member of the Order of Australia for significant service to occupational and environmental medicine in the Queen's Birthday Australian Honours list.

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